

Hollin Primary School



Equality Objectives

Hollin Primary School is committed to promoting an ethos that safeguards the dignity and well-being of everyone and encourages practices that take into account the rights of individuals to be treated with dignity and respect.

Hollin Primary School will not tolerate any form of discrimination, harassment and victimisation directed at anyone and will have due regard to the need to promote equality, as required by the 2010 Equality Act

1. We have two Specific Duties under the 2010 Equality Act:
 - To publish information to demonstrate our compliance with the general duty to promote equality.
 - To prepare and publish one or more equality objectives.We have therefore prepared this document to show what we do to promote equality of opportunity and highlight the equality objectives we have prepared.

2. Our objectives for the school year are:
 - To make sure all children in school have equal access to all relevant activities to enrich their learning experience.
 - To provide opportunities for pupils to have a wider experience of different ethnic groups and religious beliefs.

3. Type of Information used to achieve objective. How will we address objectives? Making sure all children and parents are included.
 - Intervention groups run by teachers and teaching assistants to support children with their learning.
 - Differentiated teaching within lessons to meet all children's learning.
 - Personalised curriculum planned for some children eg children with statements for special educational needs.
 - Should they need it, all children have access to in-school specialised teaching.
 - Parents invited onto school trips
 - Interpreters provided if needed
 - Regular newsletters to keep parents informed

Developing children's awareness of different cultures and religious beliefs.

- Any negative religious views will be addressed through the teaching of the religious education curriculum.
- Children will have the opportunity to visit different places of worship linked to different religions,
- Children in Key Stage 1 and 2 will experience lessons related to online safety including cyber bullying.
- Celebrate the different cultures in our school population through display and learning about the different countries represented in our school community.

Developing children's awareness of different cultures and religious beliefs.

- Special theme weeks celebrating countries around the world e.g. World Cup, Olympics
- Regular events to raise money for different charities
- As part of our modern foreign languages programme, we learn about different French speaking countries around the world.
- Key events and festivals from different religions and cultures addressed in assemblies.

General activities which reach across the objectives.

- School council have a display in school and a private feedback box where children can post concerns anonymously.
- Use of appropriate agencies to support children and families.
- Various policies are in place in relation to equality eg. Healthy schools, bullying etc
- Different issues related to equality objectives will be addressed through the teaching of RSE.

What data will we collect to assess progress?

- Evidence from pupil interviews.
- Records of racist incidents in school.
- Monitoring of RE and RSE planning and book scrutiny.
- Records of visits relating to the equality objectives.

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